

**Thomas County Board of Education Minutes**  
**Called Meeting and Workshop**  
**February 25, 2020, 7:00 p.m.**

**Attendees: Voting Members**

Mr. Dan Stewart, Board Member  
Mr. Charles Evans, Chair  
Mr. Derwood Hickey, Board Member  
Ms. Nancy Hiers, Board Member  
Mr. Mark NeSmith, Board Member  
Mrs. Leah Smith, Board Member  
Mrs. Kay Streets, Vice Chair

**Non-Voting Members**

Mrs. Carol Gerald, Administrative Assistant  
Mr. Joey Holland, Deputy Superintendent for Finance  
Mrs. Brecca Pope, Director of Administrative Services  
Dr. Lisa Williams, Superintendent

I. CALL TO ORDER

Chairman Evans called the meeting to order at 7:00 p.m.

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF CONSENT AGENDA

- A. Agenda
- B. Upcoming meeting: March 10, 2020, regular meeting
- C. Fundraising requests

Motion made by: Ms. Nancy Hiers

Motion seconded by: Mr. Derwood Hickey

Voting: Unanimously Approved

IV. WORK SESSION ITEMS

- A. Date for Veteran Board Training at RESA: Thursday, March 26, 2020, 9:00 a.m. - 3:30 p.m.
- B. Diversity Plan review - Mrs. Pope distributed copies of the Thomas County Strategic Plan for Diversity and Equity to board members and said it has ten goals with strategies under each goal. She also gave them an internal document which is shared with all administrators and directors. It helps to make sure that the system has evidence for each strategy and each administrator or director is looking at all ten goals and strategies. It lists persons responsible for each strategy and a timeline.
- C. Budget update - Joey Holland
  - 1. Items in the current FY 2020 budget that may need to be amended at midterm  
Mr. Holland gave highlights of the Governor's budget recommendations for FY 2020 supplemental budget and impacts they would have on the school system.

2. Governor's budget recommendations  
Mr. Holland highlighted the Governor's budget recommendations for FY 2021 and explained the impacts the recommendations would have on the school system.
3. TRS update  
Mr. Holland said the Teachers' Retirement System employer rate for FY 2021 would be decreased 2% (down to 19.06% of salary).
4. FTE history and projection for FY 2021  
Mr. Holland reported on salary increase projections, health insurance, and SPLOST IV.
5. Timeline for development of FY 2021 budget - Lisa Williams  
Dr. Williams presented the timeline for the development of FY 2021 budget.
6. FY 2021 budget goals and priorities - Lisa Williams  
Dr. Williams presented preliminary budget goals and requests for FY 2021.

v. NEW BUSINESS

A. Bid recommendation for athletic equipment

Motion made by: Mr. Mark NeSmith

Motion seconded by: Mr. Dan Stewart

Voting: Unanimously Approved

B. Personnel report

Motion made by: Mrs. Kay Streets

Motion seconded by: Ms. Nancy Hiers

Voting: Unanimously Approved

C. Executive session for personnel and legal counsel

Motion made by: Mr. Derwood Hickey

Motion seconded by: Mr. Dan Stewart

Voting: Unanimously Approved

D. End executive session

Motion made by: Mr. Mark NeSmith

Motion seconded by: Mrs. Leah Smith

Voting: Unanimously Approved

E. Approval of legal services

Motion made by: Mr. Derwood Hickey

Motion seconded by: Ms. Nancy Hiers

Voting: Unanimously Approved

VI. ADJOURNMENT

Motion made by: Mr. Dan Stewart

Motion seconded by: Mr. Derwood Hickey

Voting: Unanimously Approved

---

Chairperson

---

Secretary